

# **China Taiping Insurance (UK) Co Ltd**

## **Modern Slavery Statement**

### **Modern slavery statement for the financial year 2025**

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that China Taiping Insurance (UK) Co Ltd (CTI UK) has taken and is continuing to take to ensure that modern slavery or human trafficking is not in our supply chains or in any part of our business. It constitutes CTI UK's modern slavery and human rights trafficking statement for the financial year ended 31 December 2025.

#### **Introduction**

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in our wider supply chain. CTI UK is committed to acting ethically, with integrity, and transparency on all of its business dealings and to putting effective systems and controls in place to safeguard any form of modern slavery or human trafficking taking place in our supply chain.

#### **Our approach to modern slavery and human trafficking**

We are a regulated insurance company in the UK. We always work to the highest professional standards and comply with all laws and regulations applicable to our business. We expect the same high standards from those parties we engage with, and we will not accept any modern slavery or human trafficking in our supply chain.

#### **Our policies**

We have policies in place to ensure that we meet our responsibilities to respect and protect human rights, including in relation to modern slavery, including policies covering access to information; safety, security and wellbeing; access to grievance and remedies; discrimination and human rights.

- Modern Slavery Policy
  - Sets out our stance on modern slavery, how we can identify potential instances where we can go for help and the prevention controls in place.
- Code of Conduct Policy
  - Outlines behaviours that all staff must adhere to. It includes additional requirements for senior management function holders.
- Whistleblowing Policy
  - Explains how CTI UK employees or anyone directly or indirectly providing services to CTI UK can raise their concerns confidentially and how we investigate and escalate to the relevant authorities.
- Recruitment Policy
  - Our recruitment policy sets out expectations that include checks on eligibility to work in the UK for all employees to safeguard against human trafficking and individuals being forced to work against their will.

#### **Our suppliers**

Our supply chain includes:

- Insurance brokers
- Coverholders
- Technology suppliers
- Professional Services
- Facilities services
- Stationery Suppliers
- Suppliers of promotional material/items

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#### Our approach to modern slavery and human trafficking

We will not accept any modern slavery or human trafficking in our supply chains or in any part of our business.

Our objective is to ensure that we only work with suppliers and service providers who treat their obligations towards modern slavery with the same importance as we do.

#### Recruitment

We only work with reputable recruiters who attest to similar practises in this regard to help ensure that its candidates for roles, and also its employees, are protected by these safeguards.

#### Supplier due diligence

Our Supplier Due Diligence process reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we have systems in place to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risks areas in our supply chains
- Protect whistleblowers

#### Supplier Adherence to Our values

Our supplier terms and conditions require suppliers and service providers to comply with our Modern Slavery Policy thereby reducing the risk of modern slavery and human trafficking in our supply chain.

#### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will communicate our Modern Slavery Policy and provide annual training to all members of staff.

#### Raising Concerns and Whistleblowing

We want to see open communication regarding any issues. All staff are encouraged to speak up and raise concerns with their management and policy owner regarding breaches of company policy. We ensure their rights are protected if they do. Concerns can also be raised independently and anonymously through the Whistleblowing communication channel.

#### Approval for this statement

Our modern slavery and human trafficking statement for the financial year ended 31 December 2025 has been approved by the Board, as reflected by the CEO's signature below.



Yamei Yang (May 14, 2026 15:02:21 GMT+1)

Yang Yamei

Chief Executive Officer

14 May 2026